

Cody Richter, PhD.

Fort Collins, Colorado

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Professional Summary

Ph.D. in Sociology with expertise in social psychology, research methodology, and statistical analysis, combined with five years of higher education teaching experience across varied learning formats and student populations. Demonstrated leadership in academic program development, community engagement, and organizational management through roles ranging from graduate instructor to real estate brokerage co-founder. Committed to applying evidence-based approaches and relational pedagogy to foster student success, equity-minded practices, and meaningful community impact.

Education

2025 Ph.D. Sociology | Texas A&M University

Dissertation: *"I Am Who I Think You Are: (Non)Verification, Social Inference, and Deviance."*

Committee: *Dr. Heili Pals (co-chair), Dr. Jane Sell (co-chair), Dr. Stjepan Meštrović, Dr. Mindy Bergman*

2022 M.S. Sociology | Texas A&M University

Thesis: *"Altercasting, Institutional Knowledge, and Gender Stereotypes: Strategies Employed in the Realtor-Client Relationship."*

Committee: *Dr. Jane Sell (chair), Dr. Mary Campbell, Dr. Mindy Bergman*

2014 B.S. Sociology | Texas A&M University

Research & Teaching Interests

Social psychology, deviance, organizations, stratification, identity, social theory (classical, contemporary, and theory construction), and methodology (experimental methods, survey design, and mixed methods)

Manuscripts in Progress

Social Inference, School Propriety, and Drug Use: Exploring perceptual factors related to adolescent drug use (Under Review)

Integrating Identity Theories within Theories of Deviance (In Progress)

Teaching Experience

Instructor of Record

Spring 2023 | Advanced Method of Social Research | SOCI 420

University required writing intensive, fully online, course. Designed and taught for 22 students, focusing on statistical analysis and data interpretation for sociological analysis. Materials and instruction were delivered asynchronously on a variety of topics, including probability theory, central limit theorem, ANOVA, and bi-variate regression. Practical, hands-on, training was done using Microsoft Excel and Stata for data manipulation, analysis, and visualization.

Fall 2022 | Social Problems | SOCI 314

Core social & behavioral science course. Led an 84-student course, using traditional face-to-face format, in exploring societal issues through sociological theory such as, entitlement, size discrimination, the war on drugs, and hope. Crafted and delivered engaging course content aimed at fostering critical thinking and discussion on complex social topics. Practical assessment was conducted through standardized exams and reflective writing assignments.

Spring 2022 | Classical Sociological Theory | SOCI 230

Major specific, university required-writing intensive course. I taught a writing-intensive, major specific, course to 26 students focusing on classical social theories, such as pragmatism, Hegelian dialectic, anomie, and theory of the leisure class. Designed and delivered traditional face-to-face, intended to foster deep discussion and critical analysis of nuanced theoretical thought. Encouraged intellectual engagement with foundational theories that shape contemporary sociological perspectives. Primary assessment tools: Weekly reflection papers and essay examinations.

Graduate Teaching Assistant

Spring 2019 – Spring 2024

Delivered comprehensive academic and technical support across a range of courses spanning theoretical foundations to advanced statistical methodologies for cohorts of 20-120 students. Beyond routine responsibilities including LMS management, assessment feedback, and finalizing course reports for system submission, I regularly facilitated applied lab sessions for students. Having

experience teaching both technical writing and statistical methodology within these sessions, I aimed to operate as both a facilitator of active engagement and academic mentor. Additionally, I often independently created course review materials to aid students and supplement the work of the primary faculty. A complete course list is available upon request.

Private Sector

Personal Chef | Contract

2017-2020

Obtained this opportunity through professional real estate networks, delivering personalized culinary service for two private households. Successfully executed comprehensive weekday meal preparation for all lunches and dinners with additional à la carte services such as thematic multi-course dinner parties provided as requested. I accommodated diverse dietary requirements while maintaining high culinary quality and menu variety.

Outliers Strategies | Co-Founder

2015 – 2018

Established a full-service real estate brokerage specializing in property management. Oversaw steady business growth while prioritizing durable tenant-management and tenant-owner relations. Successfully navigated complex owner discussions emphasizing long-term investment strategies over short-term cost reduction measures. Managed all aspects of property operations, such as comparative market analyses, proactive maintenance, tenant relations, and cash-flow forecasting.

Conference Presentations

2023 *“Using Social Psychology in Teaching: Genuine Connection as an Intervention Strategy”*, panel discussion at *Southwestern Social Sciences Association’s Annual Meeting* in Fort Worth, TX.

“Altercasting in Real Estate: The Imposition of Identity”, paper presentation at *Southwestern Social Sciences Association’s Annual Meeting* in Fort Worth, TX.

2022 *“The Vanishing American Dream: Exploring Home Ownership through Durkheim”*, panel discussion at *Southwest Social Sciences Association’s Annual Meeting* in San Antonio, TX.

“Altercasting, Institutional Knowledge, and Gender Stereotypes: Strategies Employed in the Real-Client Relationship”, paper presentation at *Southwestern Social Sciences Association’s Annual Meeting* in San Antonio, TX.

Fellowships & Awards

2023 S.T.A.R. Fellowship. \$2,000 awarded.
Competitive Research Award, Department of Sociology – Texas A&M University

Guest Lectures

Spring 2022 SOCI 316: Sociology of Gender
Instructor of Record: Dr. Kirstie Boyett
SOCI 411: Social Psychology
Instructor of Record: Dr. Kirstie Boyett

Service

Academic Service

Coordinator for Visting Scholars | Department of Sociology | Texas A&M University
2020-2021

Served two semesters supporting graduate student and departmental outreach. Aided in planning and implementation for the graduate student open house and visiting scholars. Helped in creating an informative environment for prospective students and faculty through organized campus visits and information sessions.

Public Service

Community Advisor | Fort Collins Visual Artists Coalition (FOCOVAC)
2026 – Present

Collaborating on survey design, operationalization of variables, implementation, and practical interpretation. Piloting data collection processes aimed at identifying systemic supportive factors associated with visual artist success and critical areas for improvement.

Treasurer | Fort Collins Mural Project (FCMP)
2025

Oversaw financial management, including budget tracking, grant administration, and bookkeeping. Additional support was provided through logistical support to enable smooth project execution.

Treasurer | Down Syndrome Association of Brazos Valley
2017 – 2019

Stewarded financial records and contributed to strategic planning for fundraising endeavors. Assisted in logistic and financial analysis for major fundraisers, such as the Buddy Walk and the annual Gala.

Cycling Coach | Road Rascals
2015 – 2020

Coached Special Olympics athletes in cycling, attending practice, state/regional meets, and training programs. Maintained certification and collaborated with the local school district on athlete development.

Skills

Education	Real Estate	Data Analysis	Customer Relation Management (CRM/SRM)	Survey Software
Academic Advising	Budget Administration	Atlas.ti	Canvas	Amazon Mechanical Turk
Inclusive Pedagogy	Contract Negotiation	Excel	eCampus	Prolific
Instructional Design	Project Management	Stata	Zoho	Qualtrics

Memberships

American Sociological Association	2019 – Present
Southwestern Social Science Association	2019 – 2025
Texas Real Estate Commission	2014 – Present
National Association of Realtors	2014 – 2023

Licenses & Certifications

Texas Real Estate Sales Agent License

[License](#): 646740

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